



We regard the safety of our employees and assets as a core indicator of our business success. In line with this principle, all group locations are required to abide by local health and safety regulations.

It is our policy to do all that is reasonably practical to prevent occupational diseases, personal injury, damage to property and to protect all employees, visitors, contractors, public, interested and affected parties from foreseeable work hazards, insofar as they come into contact with the operations or are exposed to the performance within our Group.

Consequently, we shall:-

- observe all applicable laws, regulations, guidelines and procedures relating to occupational safety and health;
- conduct regular workplace inspections and scheduled maintenance on our facilities and equipment to identify hazards and any changes to the work environment;
- identify occupational health and safety hazards and risks and mitigate such hazards and risks to acceptable levels;
- educate our employee by providing information and training in the area of occupational safety and health;
- inform our employees of the hazards and risks associated with their work;
- establish safe working systems supported by documented safety procedures in order to facilitate continual improvement of occupational health and safety at the workplace; and
- promote a culture in which all employees understand their safety obligations and share commitment in pursuing our objective to provide a safe and healthy workplace in line with the applicable laws and appropriate safety standards.

We strictly enforce that all personnel be in compliance of all safety and health regulations.

We shall ensure that our contractors and business partners understand and comply with this Policy.

A handwritten signature in black ink, appearing to be "Roslan bin Hamir".

**Dato' Roslan bin Hamir**  
Group Managing Director  
Kumpulan Fima Berhad  
1 October 2018