



We are committed to minimising the environmental impact of our operations through sustainable and responsible business practices. To meet our commitment we will:

- comply with all applicable environmental laws, regulatory requirements, standards and codes of practice applicable to our operations;
- develop environmental awareness across the Group through effective communication, training and sharing of good practices;
- continuously assess and monitor the environmental impacts of all our business activities and implement appropriate environmental management strategies;
- support the conservation of biodiversity and protected areas located near or within our operational sites;
- promote the efficient use of natural resources, especially energy and water to reduce the emissions intensity of our operations and supply chains;
- minimise the generation of raw material waste and reducing, reusing or recycling solid waste where practicable;
- engage with the local communities and other stakeholder groups to address any environmental concerns;
- ensure our suppliers or vendors understand our approach to environmental management and where reasonable and practical, require them to provide relevant information on performance where requested; and
- continuously promote and support zero burning initiatives in our plantation operation.

A handwritten signature in black ink, appearing to be "Roslan bin Hamir", written over a diagonal line.

**Dato' Roslan bin Hamir**  
Group Managing Director  
Kumpulan Fima Berhad  
1 October 2018